

# BRYAN R. EASLEY

## PERSONAL LEADERSHIP PROFILE

Adding value to people, teams, and organizations by helping clarify purpose, improve processes, and empower people. Encouraging others to think theologically, intellectually, and imaginatively about life, leadership, work, history, and faith.



## TEACHING, LEADERSHIP, CONSULTING, MINISTRY

✉ beasley0601@gmail.com

☎ 918-859-1357

📍 Collinsville, OK 74021

🌐 www.bryaneasley.com

**LEADERSHIP** | relationships | decisive | visionary | empowering | reflective | theological

**STRATEGY** | systems-oriented | communicating | mission | clarifying | global

**ANALYSIS** | data | diagnosis | visualization | problem-solving | creativity | BI

**OPERATIONS** | adaptive learning | teams | processes | budgets | policy | stewardship

**DOMAINS** | learning | business | support | marketing | stakeholders | customer

**COMPETENCIES**

**PURPOSE**

**PEOPLE**

**PROCESS**

**NOTABLE ACHIEVEMENTS**

- established institution/department vision & direction
- changed dysfunctional culture in organization
- cast vision, created buy-in for significant projects
- launched accredited online graduate department
- improved systems & teams for greater performance
- co-edited / authored books on leadership
- created various faculty & curriculum models
- advanced proficiency in digital design (Adobe), data analytics (Tableau/RapidMiner), & web/database development

**RESEARCH INTERESTS**

Leadership & the Trinity // Strategic operations & systems // Philosophy, Theology, & History // Christian higher education // Religion, faith, & democratic liberty // Data analytics & visualization

**TEACHING**

**GRADUATE & UNDERGRADUATE COURSES**  
business ethics, Christian leadership, organizational behavior, leadership theory & practice, humanities, church history & Bible

**SCHOOLS** // OKWU, WBS, EBSH, Nazarene Bible College, Strayer University, Barclay College

## EXPERIENCE

**CHURCH PLANTING & PASTORAL MINISTRY; SMALL BUSINESS ENTREPRENEUR**

**ASSOC DIRECTOR DISTANCE LEARNING**  
Wesley Biblical Seminary

**PRESIDENT**  
Emmaus Biblical Seminary | Haiti

**VP, MINISTRY & LEADERSHIP DEVPT**  
World Renewal Int'l

**DEAN OF ONLINE EDUCATION**  
Oklahoma Wesleyan University

**BOARD MEMBER**  
Third Millennium Faith Institute  
TriCord Leadership Mentors

**ASBURY COLLEGE // BA**  
Media Communications

## EDUCATION

**WESLEY BIBLICAL SEMINARY // MDIV**

**REGENT UNIVERSITY // PHD**  
Organizational Leadership\*

\*Outstanding Graduate, School of Global Leadership & Entrepreneurship



DOB: 05/1974

SPOUSE: Leslie (06/1996)

CHILDREN: Jacob (17), Ben (15), Sarah (13), Elizabeth (10), Hannah (2)

INTERESTS: reading, woodworking, BBQ smoking, coffee, Bluegrass/ folk guitar, theological education, football, history buff

FACTS: daughter Lizzie has Down Syndrome; ordained elder in Church of the Nazarene, active in local church; built theatrical set for *Fiddler on the Roof*; producer for Emmy-winning outdoors show;

## ABOUT ME

## PERSONALITY / LEADERSHIP TYPE INDICATORS

### STRENGTHSFINDER®

Strategic // Relator // Ideation  
Learner-Maximizer // Context

### PERSONALITY PROFILE®

Powerful Choleric +  
Perfect Melancholy

### MBTI



# BRYAN R. EASLEY, PHD

Curriculum Vitae



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Encouraging others to think theologically, intellectually, and spiritually about culture, leadership, work, history, and faith.*

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## EDUCATION

### **Doctorate in Philosophy, Organizational Leadership, May 2011**

Regent University, Virginia Beach, VA

Dissertation: *Francis Asbury & the Imitation of Christ: A Comparison of Asbury's Leadership to a Christological Mimetic Model.*

Outstanding Ph.D. Graduate 2011 for the School of Global Leadership and Entrepreneurship

### **Master of Divinity, 2006**

Wesley Biblical Seminary, Jackson, MS

### **Bachelor of Arts, Media Communications, 1997**

Asbury College, Wilmore, KY

## PROFESSIONAL / LEADERSHIP EXPERIENCE

### **Board Member, Spring 2017 – present**, *TriCord Leadership Mentors*

### **Director of Special/Learning Services, July 2017 – present**

*Rejoice Christian Schools, Owasso, OK*

Hired specifically to lead in developing and implementing a comprehensive set of programs and solutions for serving students with wide range of learning differences, including learning disabilities and special needs. Involves application of design thinking process to complex social, financial, and educational challenges in the PreK-12 environment with multiple administrations and campus facilities, as well as serving as an advocate with the school board and key donors in funding a multi-phase, multi-year strategic plan. Early stages include data collection, needs/problem definitions, resource evaluations, and conducting a pilot program; next stage will be budget development and approval along with hiring staff.

### **Dean of Online Education, July 2014 – June 2017**

*Oklahoma Wesleyan University*

Developed various models for faculty development & evaluation, curriculum design, & instructional methodology. Led collaborative team in enhancing faculty mentoring. Created course development system for ensuring systematic & consistent course design across programs. Led standardization of non-traditional academic courses & calendars. Participated in the Graduate / Academic Affairs Committees. Collaborated with school deans, graduate directors, enrollment services, advising, financial aid, & student accounts in assessing online/non-traditional programs & policies. Developed web-based system for monitoring course reviews & updates for all non-trad programs. Supervised launch of adjunct faculty support website. Developed data analysis and monitoring processes. Supervised staff members. Managed departmental budgets.

### **Vice-President for Ministry & Leadership Development, Jan 2013 – June 2014**

*World Renewal International*

Streamlined organizational structure and staff roles/job descriptions. Clarified mission & vision as key strategic drivers. Developed leadership training strategy and philosophy. Conducted leadership training workshops for national pastors. Worked alongside national church leaders to enhance leadership development efforts on national fields. Raised funds for personal support. Provided resources and direction for board training and development.

## **President, July 2010-2012; Organizational consultant/faculty, July 2012-present**

*Emmaus Biblical Seminary, Cap Haitian, Haiti*

Restructured structure, staff, and policies leading to improved operations, better staff alignment, and healthy organizational culture. Appointed and trained senior administrative personnel. Led administration in developing new curriculum and new programs. Managed institutional budget. Led in development and expansion of governing board. Interacted with national leaders, faculty, staff, and students. Raised funds for personal and institutional support.

(Ongoing) Developing and supporting digital student records system and online course delivery platform (Moodle). Teaching graduate courses, coaching and mentoring of senior leaders, assessment and creative ideation related to institutional vision and strategic objectives,

## **Associate Director of Distance Learning, 2004-2010**

*Wesley Biblical Seminary*

Designed, implemented, and maintained comprehensive online degree program. Played key leadership role in achieving full accreditation approval for distance learning program. Developed online courses. Trained and supported online faculty. Reviewed program performance metrics. Helped develop and implement departmental budgets. Led team in developing and implementing student registration systems and web systems. Participated in faculty curriculum redesign.

## **Church planting & pastoral ministry, 1997-2004**

church planter, (2002-2004); planting/pastoral team (2000-2002); interim pastor (1998-99); college pastor (1997-1998)

## LEADERSHIP CHARACTERISTICS

- Theologically reflective
- Data-driven decision-making
- Diagnostic, analytical problem-solver
- Balances risk with sustainability
- Understands complexity & systems
- Big-picture global thinker
- Inspires & articulates vision
- Collaborative, participatory leadership
- Empowers & equips others
- Design Thinker & Ideator
- Visually model concepts
- Clarify organizational purpose
- Understands educational & business operations
- High emotional intelligence

## WRITINGS, PRESENTATIONS, & CONFERENCES

- Author, *Kenotic Leadership & The Movement that Changed America*. TeliosPress. Spring 2018 (upcoming).
- Co-editor: Perry, A. & B. Easley. *Leadership the Wesleyan Way*. Emeth Press, 2016.
- "Shared Leadership" & "The Leadership of Francis Asbury" in *Leadership the Wesleyan Way* (Emeth Press; 2016)
- Participant, Online Learning Consortium Collaborate regional event, Kansas City, KS. February 2015
- "Digital Education @ OKWU," Presentation to AGS faculty, OK Wesleyan University October. 2014.
- "Imitating Christ: The Leadership of Francis Asbury." Plenary paper presented at the 2010 Transform:ED Conference on Spiritual Formation & Christian Leadership, Wesley Biblical Seminary. 2010
- Discussion Panelist & Group Leader, 2009 Transform:ED Conference on Spiritual Formation & Christian Leadership, Wesley Biblical Seminary. 2009
- "The Exalted Servant as Lord: Countercultural Leadership in the Christ Hymns of Philippians and Colossians." Paper presented at the Annual Roundtables for Contemporary Research & Practice, Regent University. 2008.
- "Christian Schools That Matter", presentation, Wesley College. Fall 2008.
- Presentation: Board Governance & Christian Leadership in the Church. Lakewood Bible Fellowship, Lake Charles, LA. Winter 2008.

- "Moral Transformation & Servant Leadership," Paper presented at the Biblical Perspectives in Leadership Research Roundtable, Regent University. 2007.
- 6-part sermon series on Philippians, *Preacher's Magazine*. Lent/Easter 2005

## TEACHING EXPERIENCE

### Adjunct Instructor

Oklahoma Wesleyan University (2011 - present), Barclay College (2012 - 2014), Emmaus Biblical Seminary of Haiti (2013-present), Nazarene Bible College (2010 - 2015), Strayer University (2012), Wesley Biblical Seminary (2009 - 2010)

### Courses taught

*Graduate*: Business Ethics & Leadership, Org Behavior, Advanced Leadership Theory, Christian Foundations of Leadership Practice, The Gospels, Theory & Theology of Leadership, Personal Leadership Development, Concepts of Leadership; *Undergraduate*: Christian Worldview, Introduction to the Old/New Testament, Introduction to Christian Service, Leadership, Biblical Models of Leadership, Humanities, Group Dynamics, Spiritual Formation, Ministry in a Pluralistic Culture, Gospel of John, Inductive Bible Study, Biblical Perspectives on Christian Leadership, History of Christianity

## PROFESSIONAL DEVELOPMENT

- Earned certificate for HarvardX course, Leaders of Learning, 2014
- Advanced e-Learning Techniques for Online Educators, Nazarene Bible College, 2011
- Participant, Acton Institute Alumni Conference, Grand Rapids, MI, 2006
- Online Teachers Training Course, Nazarene Bible College, 2004
- New Church Specialties Church Planters Training program, 2003
- Participant, Acton Institute, *Toward a Free and Virtuous Society Conference*, 2002

## RESEARCH INTERESTS

- Biblical theology of leadership and organizations; Trinitarian & Kenotic leadership
- Theology & philosophy for spiritual discipleship and maturity of believers
- History of Christianity / Christianity in the American Republic
- Christian higher education
- Religion, faith, & democratic liberty
- Organizational development & systems thinking
- Business intelligence & data analytics

## PERSONALITY PROFILES

- Meyers-Briggs: INFP
- Strengthsfinder themes: Strategic, Learner-Maximizer, Relator, Ideation, Context
- Personality Profile: Powerful Choleric and Perfect Melancholy

## PERSONAL

- Spouse: Leslie Marie Easley (Married June 1, 1996)
- Children: Jacob (b. 2000), Benjamin (b. 2001), Sarah (b. 2003), Elizabeth (b. 2007), Hannah (b. 2014)
- Ordained elder in Church of the Nazarene (2004); Currently lay leader and Bible teacher at Rejoice Church
- Interests include woodworking, reading, shooting sports, boating, reading, woodworking, smoking/cooking, coffee, bluegrass & folk guitar, talking theology, football, history buff

## REFERENCES & RECOMMENDATIONS

**Dr. Matt Ayars**, President. Emmaus Biblical Seminary, Cap Haitien, Haiti. [matthaiti@gmail.com](mailto:matthaiti@gmail.com)

**Dr. Devon Smith**, Director of Online Learning. Oklahoma Wesleyan Univ., Bartlesville, OK. [dsmith@okwu.edu](mailto:dsmith@okwu.edu)

**Mr. Jeff Lebert**, Registrar. Oklahoma Wesleyan Univ., Bartlesville, OK.; [jlebert@okwu.edu](mailto:jlebert@okwu.edu)

**Dr. Steve Blakemore**, Professor. Wesley Biblical Seminary, Jackson, MS. [sblakemore@wbs.edu](mailto:sblakemore@wbs.edu)

**Dr. Robert Herron**, Provost. Oklahoma Wesleyan University, Bartlesville, OK; [rherron@okwu.edu](mailto:rherron@okwu.edu)

**Dawnel Volzke, DMin (ABD)**, Adjunct professor; Consultant. Granville, OH. [dawnelvolzke@hotmail.com](mailto:dawnelvolzke@hotmail.com)

**Dr. Corné Bekker**, Dean of School of Divinity. Regent University, Virginia Beach, VA. [cbekker@regent.edu](mailto:cbekker@regent.edu)

**Dr. Brian Epperson**, Dean of School of Business; Consultant. Oklahoma Wesleyan Univ. [bepperson@okwu.edu](mailto:bepperson@okwu.edu)

**Dr. Jeff Keeney**, Dean of School of Education. Oklahoma Wesleyan University. [jkeeney@okwu.edu](mailto:jkeeney@okwu.edu)

**Dr. Gentry Sutton**, Dean of School of Arts & Sciences. Oklahoma Wesleyan Univ. [gsutton@okwu.edu](mailto:gsutton@okwu.edu)

**Patricia Leggett**, Dean of AGS Daily Operations. Oklahoma Wesleyan Univ. [pleggett@okwu.edu](mailto:pleggett@okwu.edu)

**Rev. Casey Cariker**, Senior Pastor. Rejoice Church, Owasso, OK. [ccariker@rejoicechurch.com](mailto:ccariker@rejoicechurch.com)

**Dr. Gary Cockerill**, Dean/Faculty (Ret.). Wesley Biblical Seminary, Jackson, MS. [gcockerill@wbs.edu](mailto:gcockerill@wbs.edu)

**Rev. Gary Wright**, President. World Renewal Int'l, Greenfield, IN. [gwright@worldrenewal.org](mailto:gwright@worldrenewal.org)